

## DIAGNOSTIC CHART (Revision based on charts from NE Region & Building Task Force)

Stage:	Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
<b>Name</b>	"Re-plant"	"Re-tool"	"Re-build"	"Re-deploy"	
<b>Size (AFR #)</b>	under 20	20-40	40-60	60-80	80+
<b>Diagnostic Statistics</b>	-3 or fewer SGs -Less than 5 leaders -Missional Core 0-15 -Conversion #'s 0-5	-Less than 5 SGs -Less than 10 leaders -15-25 missional core	-Less than 8 SGs -Less than 15 leaders -20-45 missional core	-Fewer than 10 SGs -Fewer than 20 leaders -40+ core members	-Exec team -1:4 ratio of leaders:students -60 + core members
<b>Critical Transaction</b>	gathering missional core	identify & invest in future leaders	build traditions of quality	expanding # of leaders	
<b>Possible frustration points and/or other indicators</b>	-Fellowship has weak identity -Fellowship has little or no vision for growth -There are attempts at LG meetings -NSO is weak or non-existent -Staff do a lot of counseling of students, but don't do much development of leaders	-Fellowship is primarily "activity-driven" and not "vision-driven" -Fellowship prayer life is weak or absent entirely -LGs are often weak, low-energy and not really 'large' -NSO is okay, but follow-up is weak -SGs are not missional -There are only a handful of students doing evangelistic activity	-LGs are good but not great -There are not enough missional leaders to influence the fellowship toward growth -NSO is solid but follow-up is uneven -SGs are not really generating many new leaders -Evangelistic activity that happens feels separate from the rest of the fellowship	-Exec team members are not leaders of leaders -There is a low priority on leadership development and a high value on tasks -Fellowship structures are not serving the mission -Not all SG's are missional -Evangelistic activity is separate from day to day fellowship life	-Exec team members are not leaders of leaders -There is a low priority on leadership development and a high value on tasks -Fellowship structures are not serving the mission -Evangelistic activity is separate from day to day fellowship life -NSO is good, but NSO 201 is needed for continued growth -SGs are not quite targeting key niches on campus
<b>Staff Role</b>	Gatherer	Gatherer ->Shepherd	Shepherd -> Rancher	Rancher -> ???	
<b>Critical Staff Objective:</b>	Authoritative Vision and gather a missional core	Gather missional Christians and focus on outreach to new students	Build traditions of quality and consistency	Expand the number of leaders who own the vision	Evaluate, lead change, and problem solve
<b>Possible Action Steps:</b>	Engage in Chapter Planting strategies for Stage 1  Pray for more missional Christians to invite into partnership around vision  Identify & gather missional Christians  Sharpen vision & develop new ideas for sharing vision	Planting manual – Stage 2 1) Gather Missional students 2) Develop a Core Team instead of an Exec or Leadership Team 3) Staff-led NSO 4) Small Groups developed/led by staff—staff lead one really good SG for freshmen as a model 5) Outreach to new students 6) Reduce the number of LGs – do every month so they can be excellent and "preview" what a great LG meeting can be  -Consider using WAVE strategy -Staff set high priority on investing time and attention in young potential leaders	1) Ensure quality LG, only monthly at first if necessary 2) (Re-) launch weekly SGs 3) Start leadership training program or course 4) Do 2-4 tools of evangelism 5) Student organized NSO  -Do ONE THING really well -Need to continually recast and re-instill the vision	1) Mobilize SGLs for outreach, follow-up, leadership selection 2) Initiate LG team 3) Develop leadership "pipeline" and selection process 4) Do 3-6 tools of evangelism 5) Stronger NSO  -Re-configure leadership structure in order to accommodate more leaders -Focus on shoring up one weak element of pyramid each year	1) Developing leaders of leaders 2) Analyzing structures and creating/implementing systems for growth 3) Using the 7 tools of evangelism 4) Goals/Strategies and Plans for every element of Chapter Building Pyramid  -Listen to critique and help lead change
<b>Possible Resources</b>			Use the conversion continuum planning tool—3-8 boxes filled	-Use the conversion continuum planning tool—5-10 boxes filled	-Conversion Continuum Planning Tool  -Leadership Pipeline

