

GFM Campus Staff
Graduate & Faculty Ministries
Position Description

INTERVARSITY®

GFM Campus Staff are committed to implementing InterVarsity's Purpose Statement among graduate students and faculty.

Supervised by: GFM Area Director or Team Leader
Status: Full-time or Part-time/ Salaried

PERSONAL

Be a maturing disciple of Jesus Christ: growing in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world.

Actively pursue each of GFM's Four Commitments: Spiritual Formation, Community, Evangelism & Service, and Integration of Faith, Learning, & Practice (see page 4).

CAMPUS MINISTRY

Developing Witnessing Communities of Graduate Students and Faculty

Participate in a GFM area team:

- Helping to set vision and direction for the area.
- Providing leadership as requested in specific areas, such as conferences and missions projects.

In partnership with graduate students and faculty, build witnessing communities on campus that reflect InterVarsity's Purpose and embody GFM's Four Commitments (see page 4):

- Leading students and faculty to be a redeeming influence on the people, ideas, and structures of the university and professions.
- Developing leadership teams of students and faculty and empowering, equipping, and encouraging them to do the work of ministry.
- Fostering pastoral relationships and communities where issues of personal, spiritual, and vocational development are addressed.
- Working to deepen the fellowship's understanding and practice of worship, prayer, and Bible study.
- Helping fellowships become reconciling communities of faith that reflect the ethnic, academic, and socio-economic diversity of their campuses.
- Modeling prayer and work in evangelism; creating and advancing opportunities for presenting the gospel; and equipping students and faculty to witness to their faith in the Lord Jesus Christ at home and abroad.
- Helping students and faculty integrate all aspects of their work under a Christian worldview and encouraging them to make choices that advance God's Kingdom in the university and professional worlds.
- Developing plans that spiritually form graduate students and faculty through use of training events, conferences, books, speakers, and other resources.
- Helping students and faculty build strong and lasting friendships in Christ.

PARTNERSHIP

Partner with other InterVarsity Campus Staff to advance the purpose of InterVarsity on a particular campus.

Partner with GFM Directors (Faculty, Professional Schools, etc.) and InterVarsity departments and Directors (ISM, ME, Evangelism, Missions, Advancement etc.) to serve specific student and faculty populations.

ADMINISTRATION

Perform the necessary administrative tasks required to fulfill the purpose of InterVarsity and to comply with InterVarsity's policies and procedures by:

- Complying with Risk Management policies.
- Following the budgeting and expense reporting guidelines.
- Leading students and faculty in filing annual chapter affiliation.
- Fulfilling area, regional, and national reporting requirements.

FUND DEVELOPMENT & PUBLIC RELATIONS

Carry out the tasks required for effective fund development and strong public relations for the ministry of InterVarsity by:

- Maintaining expenses within allocated budgets.
- Securing personal financial and prayer support.
- Developing and implementing an annual 30-day plan for raising a personal budget.
- Communicating with supporters six times per year.
- Cultivating and maintaining supportive relationships with InterVarsity alumni.
- Representing InterVarsity within the broader Christian community through speaking engagements and strategic interaction with pastors, churches, faculty, and marketplace leaders.

QUALIFICATIONS

- Annual affirmation of InterVarsity's Statement of Agreement
- A maturing disciple of the Lord Jesus Christ
- Love for graduate students, faculty, and the university
- A clear sense of calling to InterVarsity and its mission
- Willingness to build a personal support team for prayer and fund-raising
- Demonstrated experience in discipleship and evangelism
- Desire and willingness to relate and minister to faculty and administration
- Commitment to integration of faith, vocation, and academic life
- Enjoyment in thinking conceptually and engaging ideas
- Ability to develop leaders and foster community within a campus fellowship
- Ability to perform well as a self-starter and -maintainer
- Excellent written and oral communication skills
- Strong interpersonal skills
- Generosity with time and talents – willingness to share gifts within GFM and other parts of InterVarsity
- Ability to contribute to open and supportive relationships with team members
- Graduate degree preferred; Bachelor's degree required

GFM Campus Staff InterVarsity Christian Fellowship/USA

Frame of Reference

All staff members subscribe annually to the Purpose Statement of InterVarsity:

In response to God's love, grace and truth:
The purpose of InterVarsity Christian Fellowship/USA is
to establish and advance at colleges and universities
witnessing communities of students and faculty
who follow Jesus as Savior and Lord:
growing in love for God,
God's Word,
God's people of every ethnicity and culture
and God's purposes in the world.

This purpose is admittedly more limited than the Great Commission. As a mission extension of the local church, we have adopted boundaries on our activities based on our call to serve a defined group of God's people. Within the context of InterVarsity's Purpose, all of the relationships and tasks that staff members engage in as part of their work for InterVarsity have both eternal and temporal components.

Values:

InterVarsity is committed to developing men and women from diverse cultures, backgrounds, and generations, whom God calls to work with us for both shorter and longer periods of service, as we pursue the call of God in the university world.

Maturing Disciple of Jesus Christ:

Every InterVarsity staff member is to be a maturing disciple of the Lord Jesus Christ, growing in obedience to the Scriptures. The marks of a long-term love relationship with Christ in the fullness of His Spirit are described in Galatians 5:22: "The fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control." In the workplace, this fruit is revealed in healthy working relationships which encourage all staff to accomplish their work and enhance their focus on the spiritual aspects of their work.

Team Work:

Each individual staff person is a vital member of Christ's body. This means that we will work with one another in ways that honor and encourage all to grow in Christ while accomplishing His work. Our community requires that each individual serve as a team member in a collegial and open environment based on values, relationships, and vision as well as structure and position.

InterVarsity staff, both employees and volunteers, commit to serve God and all InterVarsity colleagues, students, and partners, with sensitivity to both the eternal and temporal dimensions of our work. "Whatever your task, work heartily, as serving the Lord." (Colossians 3:23a)

Four Commitments of InterVarsity Graduate & Faculty Ministries

We believe that God has called and equipped Christian graduate students and faculty to be a redeeming influence among the people, ideas, and structures of the university and professions. In the power of the Spirit, we share the following four commitments:

Spiritual Formation

We cultivate intimacy with God and growth in Christ-like character through personal and corporate disciplines, including the rigorous study of Scripture and regular prayer that expresses our faith, love, and dependence on God.

Community

We gather as communities of graduate students and faculty to learn and worship, to challenge and care for each other, and to serve as a welcoming place for believers and seekers alike. We pursue ethnic reconciliation by practicing grace and truth and by promoting personal and systemic justice. We also encourage students and faculty to be active members in their local congregations.

Evangelism & Service

We demonstrate and proclaim the gospel within the university and professions with love and boldness, calling all to repentance, faith, and new life in Jesus Christ. We join with God's people to serve in our communities and to extend his Kingdom cross-culturally on campus and around the world.

Integration of Faith, Learning, & Practice

We engage in learning and biblical reflection in every area of life and seek a unity of knowledge and practice, because the God whom we worship is Creator of all. We labor to form leaders in every field who honor God's gifts and calling. We believe that the integrity of these pursuits will be a witness of his Kingdom to the academic and professional worlds.