Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2007

Open to Public Inspection

A For the 2007 calendar year, or tax year beginning **7/1/2007** , and ending **6/30/2008**

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: **INTERVARSITY CHRISTIAN FELLOWSHIP- USA**

Number and street (or P.O. box if mail is not delivered to street address): **6400 Schroeder Road** Room/suite:

City or town, state or country, and ZIP + 4: **Madison, WI 53711**

D Employer identification number 36 2171714

E Telephone number (608) 274-9001

F Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify) ▶

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? ☐ Yes ☐ No (If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☑ No

I Group Exemption Number ▶

G Website: ▶ **www.intervarsity.org**

J Organization type (check only one) ▶ ☑ 501(c) (**3**) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization is not a 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

M Check ▶ ☑ if the organization is **not** required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **90,977,859**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances *(See the instructions.)*

Revenue	1	Contributions, gifts, grants, and similar amounts received:					
	a	Contributions to donor advised funds		1a	97,533		
	b	Direct public support (not included on line 1a)		1b	59,919,460		
	c	Indirect public support (not included on line 1a)		1c	0		
	d	Government contributions (grants) (not included on line 1a)		1d	0		
	e	**Total** (add lines 1a through 1d) (cash $ 59,888,986 noncash $ 128,007)				1e	60,016,993
	2	Program service revenue including government fees and contracts (from Part VII, line 93)				2	5,246,774
	3	Membership dues and assessments				3	0
	4	Interest on savings and temporary cash investments				4	597,619
	5	Dividends and interest from securities				5	538,356
	6a	Gross rents		6a	198,685		
	b	Less: rental expenses		6b	65,340		
	c	Net rental income or (loss). Subtract line 6b from line 6a				6c	133,345
	7	Other investment income (describe ▶)				7	0
			(A) Securities		**(B)** Other		
	8a	Gross amount from sales of assets other than inventory	9,356,894	8a	0		
	b	Less: cost or other basis and sales expenses	9,320,532	8b	0		
	c	Gain or (loss) (attach schedule) Stmt 1	36,362	8c	0		
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)				8d	36,362
	9	Special events and activities (attach schedule). If any amount is from **gaming,** check here ▶ ☐					
	a	Gross revenue (not including $ 0 of contributions reported on line 1b)		9a	0		
	b	Less: direct expenses other than fundraising expenses		9b	0		
	c	Net income or (loss) from special events. Subtract line 9b from line 9a				9c	0
	10a	Gross sales of inventory, less returns and allowances **Stmt 2**		10a	14,688,023		
	b	Less: cost of goods sold		10b	5,089,532		
	c	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a				10c	9,598,491
	11	Other revenue (from Part VII, line 103)				11	334,515
	12	**Total revenue.** Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11				12	76,502,455
Expenses	13	Program services (from line 44, column (B))				13	61,078,845
	14	Management and general (from line 44, column (C))				14	6,804,669
	15	Fundraising (from line 44, column (D))				15	5,500,095
	16	Payments to affiliates (attach schedule)				16	0
	17	**Total expenses.** Add lines 16 and 44, column (A)				17	73,383,609
Net Assets	18	Excess or (deficit) for the year. Subtract line 17 from line 12				18	3,118,846
	19	Net assets or fund balances at beginning of year (from line 73, column (A))				19	35,695,879
	20	Other changes in net assets or fund balances (attach explanation) **Stmt 3**				20	87,816
	21	Net assets or fund balances at end of year. Combine lines 18, 19, and 20				21	38,902,541

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. *(See the instructions.)*

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		**(A)** Total	**(B)** Program services	**(C)** Management and general	**(D)** Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash $ 51,500 noncash $ 0) If this amount includes foreign grants, check here ▶ ☐	22a	Stmt 4 51,500	51,500		
22b Other grants and allocations (attach schedule) (cash $ 3,052,474 noncash $ 0) If this amount includes foreign grants, check here ▶ ☑	22b	Stmt 5 3,052,474	3,052,474		
23 Specific assistance to individuals (attach schedule)	23	0	0		
24 Benefits paid to or for members (attach schedule)	24	0	0		
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a	981,543	407,648	573,895	0
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b	111,757	111,757	0	0
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c	0	0	0	0
26 Salaries and wages of employees not included on lines 25a, b, and c	26	38,073,006	31,747,683	2,671,673	3,653,650
27 Pension plan contributions not included on lines 25a, b, and c	27	2,268,162	1,868,621	187,954	211,587
28 Employee benefits not included on lines 25a – 27	28	5,238,323	4,261,491	436,816	540,016
29 Payroll taxes	29	2,996,222	2,468,432	248,286	279,504
30 Professional fundraising fees	30	78,441	0	0	78,441
31 Accounting fees	31	42,209	0	42,209	0
32 Legal fees	32	71,357	0	71,357	0
33 Supplies	33	944,515	801,971	131,144	11,400
34 Telephone	34	639,422	533,394	94,811	11,217
35 Postage and shipping	35	1,185,746	973,531	47,208	165,007
36 Occupancy	36	1,418,202	1,110,232	303,262	4,708
37 Equipment rental and maintenance	37	907,300	541,436	348,861	17,003
38 Printing and publications	38	1,254,461	948,247	48,395	257,819
39 Travel	39	5,440,276	5,182,942	167,903	89,431
40 Conferences, conventions, and meetings	40	4,579,968	4,449,775	97,802	32,391
41 Interest	41	80,016	0	0	80,016
42 Depreciation, depletion, etc. (attach schedule)	42	634,563	359,956	274,607	0 Stmt 6
43 Other expenses not covered above (itemize): **a** See Statement 7	43a	3,334,146	2,207,755	1,058,486	67,905
b	43b				
c	43c				
d	43d				
e	43e				
f	43f				
g	43g				
44 **Total functional expenses.** Add lines 22a through 43g. (Organizations completing columns (B)–(D), carry these totals to lines 13–15)	44	73,383,609	61,078,845	6,804,669	5,500,095

Joint Costs. Check ▶ ☑ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in **(B)** Program services? ▶ ☐ **Yes** ☑ **No**

If "Yes," enter **(i)** the aggregate amount of these joint costs $ ____; **(ii)** the amount allocated to Program services $ ____; **(iii)** the amount allocated to Management and general $ ____; and **(iv)** the amount allocated to Fundraising $ ____

Part III Statement of Program Service Accomplishments *(See the instructions.)*

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ **To establish and advance at colleges and universiti**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

		Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a	**See Statement 8** (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
b	(Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
c	(Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
d	(Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
e	Other program services (attach schedule) (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
f	**Total of Program Service Expenses** (should equal line 44, column (B), Program services). . . . . ▶	61,078,845

Part IV Balance Sheets *(See the instructions.)*

		Note: *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.*			**(A)** Beginning of year		**(B)** End of year
Assets	45	Cash—non-interest-bearing			0	45	0
	46	Savings and temporary cash investments			10,078,618	46	9,933,805
	47a	Accounts receivable	47a	5,785,042			
	b	Less: allowance for doubtful accounts	47b	127,000	5,270,141	47c	5,658,042
	48a	Pledges receivable	48a	0			
	b	Less: allowance for doubtful accounts	48b	0	0	48c	0
	49	Grants receivable			0	49	0
	50a	Receivables from current and former officers, directors, trustees, and key employees (attach schedule)			0	50a	0
	b	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)			0	50b	0
	51a	Other notes and loans receivable (attach schedule)	51a	0			
	b	Less: allowance for doubtful accounts	51b	0	0	51c	0
	52	Inventories for sale or use			3,023,253	52	3,120,188
	53	Prepaid expenses and deferred charges			767,337	53	1,347,440
	54a	Investments—publicly-traded securities ▶ ☐ Cost ☑ FMV			14,521,862	54a	15,569,383
	b	Investments—other securities (attach schedule) ▶ ☐ Cost ☐ FMV			0	54b	0
	55a	Investments—land, buildings, and equipment: basis	55a	0			
	b	Less: accumulated depreciation (attach schedule)	55b	0	0	55c	0
	56	Investments—other (attach schedule) **Stmt 9**			250,000	56	193,495
	57a	Land, buildings, and equipment: basis	57a	20,570,679			
	b	Less: accumulated depreciation (attach schedule) **Stmt 10**	57b	10,884,631	9,318,883	57c	9,686,048
	58	Other assets, including program-related investments (describe ▶)			0	58	0
	59	**Total assets** (must equal line 74). Add lines 45 through 58			43,230,094	59	45,508,401
Liabilities	60	Accounts payable and accrued expenses			4,264,128	60	4,398,649
	61	Grants payable			0	61	0
	62	Deferred revenue			223,597	62	134,775
	63	Loans from officers, directors, trustees, and key employees (attach schedule)			0	63	0
	64a	Tax-exempt bond liabilities (attach schedule)			0	64a	0
	b	Mortgages and other notes payable (attach schedule)			0	64b	0
	65	Other liabilities (describe ▶ **See Statement 11**)			3,046,490	65	2,072,436
	66	**Total liabilities.** Add lines 60 through 65			7,534,215	66	6,605,860
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here** ▶ ☑ and complete lines 67 through 69 and lines 73 and 74.					
	67	Unrestricted			23,746,619	67	24,941,525
	68	Temporarily restricted			11,949,260	68	13,961,016
	69	Permanently restricted			0	69	0
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74.					
	70	Capital stock, trust principal, or current funds				70	
	71	Paid-in or capital surplus, or land, building, and equipment fund				71	
	72	Retained earnings, endowment, accumulated income, or other funds				72	
	73	**Total net assets or fund balances.** Add lines 67 through 69 **or** lines 70 through 72. (Column (A) **must** equal line 19 and column (B) **must** equal line 21)			35,695,879	73	38,902,541
	74	**Total liabilities and net assets/fund balances.** Add lines 66 and 73			43,230,094	74	45,508,401

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return *(See the instructions.)*

a	Total revenue, gains, and other support per audited financial statements			a	81,745,143
b	Amounts included on line **a** but not on Part I, line 12:				
1	Net unrealized gains on investments	b1	87,816		
2	Donated services and use of facilities	b2	0		
3	Recoveries of prior year grants	b3	0		
4	Other (specify): **See Statement 12**	b4	5,089,532		
	Add lines **b1** through **b4**			b	5,177,348
c	Subtract line **b** from line **a**			c	76,567,795
d	Amounts included on Part I, line 12, but not on line **a:**				
1	Investment expenses not included on Part I, line 6b	d1	0		
2	Other (specify): **See Statement 13**	d2	-65,340		
	Add lines **d1** and **d2**			d	-65,340
e	**Total revenue** (Part I, line 12). Add lines **c** and **d** ▶			e	76,502,455

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements			a	78,538,481
b	Amounts included on line **a** but not on Part I, line 17:				
1	Donated services and use of facilities	b1	0		
2	Prior year adjustments reported on Part I, line 20	b2	0		
3	Losses reported on Part I, line 20	b3	0		
4	Other (specify): **See Statement 14**	b4	5,089,532		
	Add lines **b1** through **b4**			b	5,089,532
c	Subtract line **b** from line **a**			c	73,448,949
d	Amounts included on Part I, line 17, but not on line **a:**				
1	Investment expenses not included on Part I, line 6b	d1	0		
2	Other (specify): **See Statement 15**	d2	-65,340		
	Add lines **d1** and **d2**			d	-65,340
e	**Total expenses** (Part I, line 17). Add lines **c** and **d** ▶			e	73,383,609

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) *(See the instructions.)*

(A) Name and address	**(B)** Title and average hours per week devoted to position	**(C)** Compensation **(If not paid, enter -0-.)**	**(D)** Contributions to employee benefit plans & deferred compensation plans	**(E)** Expense account and other allowances
See Statement 16				

Part V-A Current Officers, Directors, Trustees, and Key Employees *(continued)*

		Yes	No
75a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings ▶ 18			
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b		✔
c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization." ▶	75c		✔
If "Yes," attach a statement that includes the information described in the instructions.			
d Does the organization have a written conflict of interest policy?	75d	✔	

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits

(If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	**(B)** Loans and Advances	**(C)** Compensation (if not paid, enter -0-)	**(D)** Contributions to employee benefit plans & deferred compensation plans	**(E)** Expense account and other allowances
See Statement 17				

Part VI Other Information *(See the instructions.)*

		Yes	No
76 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	76		✔
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77		✔
78a Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a	✔	
b If "Yes," has it filed a tax return on **Form 990-T** for this year?	78b	✔	
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		✔
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	✔	
b If "Yes," enter the name of the organization ▶ See Statement 18 and check whether it is ☐ exempt **or** ☐ nonexempt			
81a Enter direct and indirect political expenditures. (See line 81 instructions.) 81a 0			
b Did the organization file **Form 1120-POL** for this year?	81b	✔	

Part VI Other Information *(continued)*

				Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		✔	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	0		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a		✔	
b	Did the organization comply with the disclosure requirements relating to *quid pro quo* contributions?	83b		✔	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a			✔
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b			
85	*501(c)(4), (5), or (6) organizations.* **a** Were substantially all dues nondeductible by members?	85a			
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?	85b			
	If "Yes" was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.				
c	Dues, assessments, and similar amounts from members	85c			
d	Section 162(e) lobbying and political expenditures	85d			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g			
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h			
86	*501(c)(7) orgs.* Enter: **a** Initiation fees and capital contributions included on line 12	86a			
b	Gross receipts, included on line 12, for public use of club facilities	86b			
87	*501(c)(12) orgs.* Enter: **a** Gross income from members or shareholders	87a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a			✔
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI ▶	88b			✔
89a	*501(c)(3) organizations.* Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0				
b	*501(c)(3) and 501(c)(4) orgs.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b			✔
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		0		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶		0		
e	*All organizations.* At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e			✔
f	*All organizations.* Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f			✔
g	*For supporting organizations and sponsoring organizations maintaining donor advised funds.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g			✔

90a List the states with which a copy of this return is filed ▶ AK,AZ,CA,CO,MN,NH,TN,VA,WA,WV,WI

b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.) 90b 1285

91a The books are in care of ▶ Mark Felton Telephone no. ▶ 608-274-9001
Located at ▶ 6400 Schroeder Road, Madison, WI ZIP + 4 ▶ 53707-7895

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		✔
	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** Report of Foreign Bank and Financial Accounts.			

Part VI Other Information *(continued)*

			Yes	No
c	At any time during the calendar year, did the organization maintain an office outside of the United States? If "Yes," enter the name of the foreign country ▶	**91c**		✔

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* ***Form 1041*****—**Check here . . . . ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the tax year . . ▶ | **92** |

Part VII Analysis of Income-Producing Activities *(See the instructions.)*

Note: *Enter gross amounts unless otherwise indicated.*

		Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
		(A) Business code	**(B)** Amount	**(C)** Exclusion code	**(D)** Amount	
93	Program service revenue:					
a	Camp and Conference Fees	721000	178,356			5,068,418
b						
c						
d						
e						
f	Medicare/Medicaid payments					
g	Fees and contracts from government agencies					
94	Membership dues and assessments . . .					
95	Interest on savings and temporary cash investments			14	597,619	
96	Dividends and interest from securities . .			14	538,356	
97	Net rental income or (loss) from real estate:					
a	debt-financed property					
b	not debt-financed property			16	133,345	
98	Net rental income or (loss) from personal property					
99	Other investment income					
100	Gain or (loss) from sales of assets other than inventory			18	36,362	
101	Net income or (loss) from special events .					
102	Gross profit or (loss) from sales of inventory					9,598,491
103	Other revenue: **a** Royalties			15	327,388	
b	List Rental Income			13	7,127	
c						
d						
e						
104	Subtotal (add columns (B), (D), and (E)) .		178,356		1,640,197	14,666,909

105 **Total** (add line 104, columns (B), (D), and (E)) . . . . ▶ 16,485,462

Note: *Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes *(See the instructions.)*

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
	See Statement 19

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities *(See the instructions.)*

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	**(B)** Percentage of ownership interest	**(C)** Nature of activities	**(D)** Total income	**(E)** End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts *(See the instructions.)*

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . ☐ **Yes** ☑ **No**

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ **Yes** ☑ **No**

Note: *If "Yes" to* ***(b),*** *file Form 8870* ***and*** *Form 4720 (see instructions).*

Part XI Information Regarding Transfers To and From Controlled Entities. *Complete only if the organization is a controlling organization as defined in section 512(b)(13).*

		Yes	No
106	Did the reporting organization **make** any transfers **to** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.		

	(A) Name, address, of each controlled entity	**(B)** Employer Identification Number	**(C)** Description of transfer	**(D)** Amount of transfer
a				
b				
c				
Totals				

		Yes	No
107	Did the reporting organization **receive** any transfers **from** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.		

	(A) Name, address, of each controlled entity	**(B)** Employer Identification Number	**(C)** Description of transfer	**(D)** Amount of transfer
a				
b				
c				
Totals				

		Yes	No
108	Did the organization have a binding written contract in effect on August 17, 2007, covering the interest, rents, royalties, and annuities described in question 107 above?		

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Mark Felton | 11/14/08

Signature of officer | Date

Mark Felton, Treasurer

Type or print name and title

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-employed ▶ ☐	Preparer's SSN or PTIN (See Gen. Inst. X)
Firm's name (or yours if self-employed), address, and ZIP + 4 , ,		EIN ▶	
		Phone no. ▶ ( )	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No. 1545-0047

2007

Name of the organization: INTERVARSITY CHRISTIAN FELLOWSHIP- USA

Employer identification number: 36 2171714

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 2 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Jeffrey K Barneston 6400 Schroeder Rd, Madison, WI 53711, US	Grad & Faculty Min. 40	107,046	17,705	0
Gary W Jennings 6400 Schroeder Rd, Madison, WI 53711, US	Assoc Dir-Develpmnt 4	99,216	20,391	0
Jeffrey Crosby 430 E Plaza Drive, Westmont, IL 60559, US	IVP Dir-Sales & Mktg 40	97,572	17,808	0
James C Hagen 430 E Plaza Drive, Westmont, IL 60559, US	IVP Dir-Business/Fin 40	89,676	19,911	0
Andrew LePeau 430 E Plaza Drive, Westmont, IL 60559, US	IVP Dir-Editor 40	89,676	19,552	0
Total number of other employees paid over $50,000 . ►	151			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
Noble Marketing 19216 SE 46th Place, Issaquah, WA 98027, US	Sales and Marketing Consultant	144,431
Cross River Publishing Consultants 3 Holly Hill Lane, Katonah, NY 10536, US	IT Consultant	110,629
INACOM PO Box 44719, Madison, WI 53744, US	IT Consultant	102,497
Focus Group 106 Nakoma Drive, Austin, TX 78734, US	Fundraising Consultant	78,441
People Management 5720 Smetana Drive Suite 300, Minnetonka, MN 55343, US	Personnel Search Consultant	71,667
Total number of others receiving over $50,000 for professional services . . . . ► 2		

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
None		
Total number of other contractors receiving over $50,000 for other services . . . . ► 0		

Part III Statements About Activities (See page 2 of the instructions.)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ 0 (Must equal amounts on line 38, Part VI-A, or line **i** of Part VI-B.)	1		✔
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)*			
a	Sale, exchange, or leasing of property?	2a		✔
b	Lending of money or other extension of credit?	2b		✔
c	Furnishing of goods, services, or facilities?	2c		✔
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?	2d	✔	
	See Form 990, Pt. V			
e	Transfer of any part of its income or assets?	2e		✔
3a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a		✔
b	Did the organization have a section 403(b) annuity plan for its employees?	3b	✔	
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		✔
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		✔
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a	✔	
b	Did the organization make any taxable distributions under section 4966?	4b		✔
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		✔

d Enter the total number of donor advised funds owned at the end of the tax year ▶ 2

e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶ 191,638

f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶ 0

g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶ 0

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).

6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8 ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).

9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state ▶**

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)

11a ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

12 ☑ An organization that normally receives: **(1) more than 33⅓%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and **(2) no more than 33⅓%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:

☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

Provide the following information about the supported organizations. (See page 7 of the instructions.)

(a) Name(s) of supported organization(s)	**(b)** Employer identification number (EIN)	**(c)** Type of organization (described in lines 5 through 12 above or IRC section)	**(d)** Is the supported organization listed in the supporting organization's governing documents?		**(e)** Amount of support
			Yes	**No**	
Total . . . . ▶					0

14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 7 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) *Use cash method of accounting.*

Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.*

Calendar year (or fiscal year beginning in) ▶		**(a)** 2006	**(b)** 2005	**(c)** 2004	**(d)** 2003	**(e)** Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	**58,984,680**	**55,305,171**	**51,835,815**	**52,120,422**	**218,246,088**
16	Membership fees received	**0**	**0**	**0**	**0**	**0**
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	**24,788,982**	**18,037,385**	**17,905,483**	**28,729,060**	**89,460,910**
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	**1,421,417**	**1,227,166**	**891,605**	**840,406**	**4,380,594**
19	Net income from unrelated business activities not included in line 18	**0**	**0**	**0**	**0**	**0**
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf	**0**	**0**	**0**	**0**	**0**
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge	**0**	**0**	**0**	**0**	**0**
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	**0**	**0**	**0**	**0**	**0**
23	Total of lines 15 through 22	**85,195,079**	**74,569,722**	**70,632,903**	**81,689,888**	**312,087,592**
24	Line 23 minus line 17	**60,406,097**	**56,532,337**	**52,727,420**	**52,960,828**	**222,626,682**
25	Enter 1% of line 23	**851,951**	**745,697**	**706,329**	**816,899**	

26 **Organizations described on lines 10 or 11:** **a** Enter 2% of amount in column (e), line 24 ▶ **26a**

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. **Do not file this list with your return.** Enter the total of all these excess amounts ▶ **26b**

c Total support for section 509(a)(1) test: Enter line 24, column (e) ▶ **26c**

d Add: Amounts from column (e) for lines: 18 ______ 19 ______ 22 ______ 26b ______ ▶ **26d**

e Public support (line 26c minus line 26d total) ▶ **26e**

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ **26f** %

27 **Organizations described on line 12:** **a** For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." **Do not file this list with your return.** Enter the sum of such amounts for each year:

(2006) **516,733** (2005) **884,123** (2004) **310,903** (2003) **352,016**

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2),** enter the sum of these differences (the excess amounts) for each year:

(2006) **78,049** (2005) **0** (2004) **0** (2003) **683,101**

c Add: Amounts from column (e) for lines: 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ **27c** **307,706,998**

d Add: Line 27a total ______ and line 27b total ______ ▶ **27d** **2,824,925**

e Public support (line 27c total minus line 27d total) ▶ **27e** **304,882,073**

f Total support for section 509(a)(2) test: Enter amount from line 23, column (e) ▶ **27f** **312,087,592**

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ **27g** **98** %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ **27h** **1** %

28 **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15.

Part V Private School Questionnaire (See page 9 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 10 of the instructions.) (To be completed **ONLY** by an eligible organization that filed Form 5768)

Check ▶ **a** ☐ if the organization belongs to an affiliated group. Check ▶ **b** ☐ if you checked **"a"** and "limited control" provisions apply.

	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		**(a)** Affiliated group totals	**(b)** To be completed for **all** electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	**36**		
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	**37**		
38	Total lobbying expenditures (add lines 36 and 37)	**38**		
39	Other exempt purpose expenditures	**39**		
40	Total exempt purpose expenditures (add lines 38 and 39)	**40**		
41	Lobbying nontaxable amount. Enter the amount from the following table—	**41**		
42	Grassroots nontaxable amount (enter 25% of line 41)	**42**		
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	**43**		
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	**44**		

If the amount on line 40 is—	**The lobbying nontaxable amount is—**
Not over $500,000	20% of the amount on line 40
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720.*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

		Lobbying Expenditures During 4-Year Averaging Period				
	Calendar year (or fiscal year beginning in) ▶	**(a)** 2007	**(b)** 2006	**(c)** 2005	**(d)** 2004	**(e)** Total
45	Lobbying nontaxable amount					
46	Lobbying ceiling amount (150% of line 45(e))					
47	Total lobbying expenditures					
48	Grassroots nontaxable amount					
49	Grassroots ceiling amount (150% of line 48(e))					
50	Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

	During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	**Yes**	**No**	**Amount**
a	Volunteers		✔	
b	Paid staff or management (Include compensation in expenses reported on lines **c** through **h.**)		✔	
c	Media advertisements		✔	
d	Mailings to members, legislators, or the public		✔	
e	Publications, or published or broadcast statements		✔	
f	Grants to other organizations for lobbying purposes		✔	
g	Direct contact with legislators, their staffs, government officials, or a legislative body		✔	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		✔	
i	Total lobbying expenditures (Add lines **c** through **h.**)			**0**

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 13 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of:			
(i) Cash	**51a(i)**		✔
(ii) Other assets	**a(ii)**		✔
b Other transactions:			
(i) Sales or exchanges of assets with a noncharitable exempt organization	**b(i)**		✔
(ii) Purchases of assets from a noncharitable exempt organization	**b(ii)**		✔
(iii) Rental of facilities, equipment, or other assets	**b(iii)**		✔
(iv) Reimbursement arrangements	**b(iv)**		✔
(v) Loans or loan guarantees	**b(v)**		✔
(vi) Performance of services or membership or fundraising solicitations	**b(vi)**		✔
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	**c**		✔

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

(a) Line no.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ **Yes** ☑ **No**

b If "Yes," complete the following schedule:

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Statement 1
Form: 990
Page: 1
Part: I
Question: 8

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Sales of Assets Other than Inventory

Publicly Traded Securities

Description:
Sold To:

Sales Price:	$9,356,894.00	**Date Sold:**	
Expense of Sale:	$0.00	**Date acquired:**	
Cost or value when acquired:	$9,320,532.00	**How acquired:**	
Depreciation since acquistion:	$0.00		
Net Sale:	**$36,362.00**		

Statement 2
Form: 990
Page: 1
Part: I
Question: 10

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Sales of Inventory

Description	Gross Sales	COGS	Gross Profit
Books, magazines, other	$14,688,023.00	$5,089,532.00	$9,598,491.00
Total:	**$14,688,023.00**	**$5,089,532.00**	**$9,598,491.00**

Statement 3
Form: 990
Page: 1
Part: I
Question: 20

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Other changes in Net Assets or Fund Balances

Explanation	Amount
Unrealized Gain on Investments	$87,816.00
Total:	**$87,816.00**

Grants and Allocations from Donor Advised Funds

Classification donation to ministry
Date:
Type: Cash
Grant Amt $1,000.00

Potters House Assoc

Address: PO BOX 106 DEPT A

PEWAUKEE, WI 53072
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $2,000.00

Project Medsend

Address: PO BOX 1098

ORANGE, CT 06477
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $3,000.00

SIMUSA

Address: PO BOX 7900

CHARLOTTE, NC 28241
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $400.00

Colleagues for Character

Address: 2262 EFFINGHAM WAY

SUN PRAIRIE, WI 53590
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

CS Lewis Institute

Date:

Type: Cash

Grant Amt $500.00

Address:
8001 BRADDOCK RD STE 300

SPRINGFIELD, VA 22151
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

Evangelicals for Social Action

Date:

Type: Cash

Grant Amt $2,500.00

Address:
10 EAST LANCASTER

WYNNEWOOD, PA 19096
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

Family Research Institute Inc

Date:

Type: Cash

Grant Amt $200.00

Address:
PO Box 2075

Madison, WI 53701
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

High Point Church

Date:

Type: Cash

Grant Amt $30,000.00

Address:
7702 OLD SAUK ROAD

MADISON, WI 53717
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

Date:

Type: Cash

Grant Amt $4,000.00

LifeWind International

Address: PO BOX 576645

MODESTO, CA 95357
United States

Purp of payment to affiliate

Relationship: None

Description of Property:

How Determined

Book Value of Property:

FMV of Property:

Classification donation to ministry

Date:

Type: Cash

Grant Amt $1,000.00

MAP Intl

Address: PO BOX 215000

BRUNSWICK, GA 31521
United States

Purp of payment to affiliate

Relationship: None

Description of Property:

How Determined

Book Value of Property:

FMV of Property:

Classification donation to ministry

Date:

Type: Cash

Grant Amt $200.00

Reasons to Believe

Address: PO BOX 5978

PASADENA, CA 91117
United States

Purp of payment to affiliate

Relationship: None

Description of Property:

How Determined

Book Value of Property:

FMV of Property:

Classification donation to ministry

Date:

Type: Cash

Grant Amt $1,300.00

Redeemer Presbyterian Church

Address: 1359 BROADWAY

NEW YORK, NY 10018
United States

Purp of payment to affiliate

Relationship: None

Description of Property:

How Determined

Book Value of Property:

FMV of Property:

Classification donation to ministry

Date:

Type: Cash

World Gospel Outreach

Address: PO BOX 14348

Grant Amt $300.00

HUMBLE, TX 77347
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $600.00

Young Life

Address: PO BOX 520

COLORADO SPRINGS, CO 80901
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $1,500.00

African Enterprise

Address: PO BOX 727

MONROVIA, CA 91017
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $1,000.00

CabriniGreen Legal Aid Clinic

Address: 206 W DIVISION ST

CHICAGO, IL 60610
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $400.00

Houghton College

Address: PO BOX 128

HOUGHTON, NY 14744
United States

Purp of payment to affiliate

Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $600.00

Nehemiah Community Development Corporation

Address: PO BOX 259861

MADISON, WI 53715
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $1,000.00

New College Madison inc

Address: 712 HARRISON ST

MADISON, WI 53711
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Total Grants: **$51,500.00**

Grants and Allocations

Classification donation to ministry
Date:
Type: Cash
Grant Amt $779,976.00

INTERVARSITY CANADA

Address: 64 PRINCE ANDREW PLACE

TORONTO, ONTARIO MC3 2H4
Canada

Purp of payment to affiliate
Relationship: Member movement of IFES
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $2,000.00

CHILD VOICE INTERNATIONAL

Address: PO BOX 579

DURHAM, NH 03824
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $300.00

YUGO MINISTRIES

Address: 4492 Camino de la Plaza 1236

San Ysidro, CA 92173
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry
Date:
Type: Cash
Grant Amt $1,000.00

SERVANT PARTNERS

Address: 711 E WALNUT STE 406

PASADENA, CA 91101
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

Date:

Type: Cash

Grant Amt $5,750.00

ADOM PARTNERSHIP INTL

Address: PO BOX 129

PASADENA, CA 91102
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

Date:

Type: Cash

Grant Amt $2,167,557.00

INTERNATIONAL FELLOWSHIP OF EVANGELICAL STUDENTS

Address: 321 BANBURY RD

OXFORD, ENGLAND OX2 7JS
United Kingdom (England, N. Ireland, Scotland, and

Purp of payment to affiliate
Relationship: Ministry Movement Partner
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

Date:

Type: Cash

Grant Amt $3,828.00

YIELDED EVANGELICAL STUDENTS

Address: PO BOX 700697

ST CLOUD, FL 34770
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

Date:

Type: Cash

Grant Amt $5,600.00

FOOD FOR THE HUNGRY

Address: 7729 EAST GREENWAY ROAD

SCOTTSDALE, AZ 85260
United States

Purp of payment to affiliate
Relationship: None
Description of Property:

How Determined

Book Value of Property:
FMV of Property:

Classification donation to ministry

YOUTH TRANSITION NETWORK

Date:

Type: Cash

Grant Amt $10,000.00

Address:
4757 E GREENWAY RD
Suite 107-B PMB 212
PHOENIX, AZ 85032
United States

Purp of payment to affiliate

Relationship: None

Description of Property:

How Determined

Book Value of Property:

FMV of Property:

Classification donation to ministry

NURSES CHRISTIAN FELLOWSHIP INTERNATIONAL

Date:

Type: Cash

Grant Amt $75,063.00

Address:
11A Kirkintilloch Road

Lenzie Glasgow, Scotland G66 4RW
United Kingdom (England, N. Ireland, Scotland, and

Purp of payment to affiliate

Relationship: Ministry Movement Partner

Description of Property:

How Determined

Book Value of Property:

FMV of Property:

Classification donation to ministry

PIONEERS

Date:

Type: Cash

Grant Amt $1,400.00

Address:
10123 WILLIAM CAREY DR

ORLANDO, FL 32827
United States

Purp of payment to affiliate

Relationship: None

Description of Property:

How Determined

Book Value of Property:

FMV of Property:

Total Grants: **$3,052,474.00**

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Part: II
Question: 42

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Depreciation and Depletion

Asset	Current Deprec.
Computer Equipment	$28,502.00
Furniture and Fixtures	$90,750.00
Equipment	$133,820.00
Buildings and Improvements	$381,491.00
Total	**$634,563.00**

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Part: II
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INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Attachment listing other expenses for Part II

Description	**Total:**	**Pgm Services**	**Mgt and General**	**Fundrasing**
Professional Fees	$2,041,275.00	$1,112,410.00	$876,601.00	$52,264.00
Promotion and Advertising	$684,533.00	$658,447.00	$26,086.00	$0.00
Other	$298,906.00	$239,748.00	$55,649.00	$3,509.00
Education and Training	$229,432.00	$197,150.00	$20,150.00	$12,132.00
Bad Debts	$80,000.00	$0.00	$80,000.00	$0.00
Total:	**$3,334,146.00**	**$2,207,755.00**	**$1,058,486.00**	**$67,905.00**

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Part: III
Question:

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Program Services

Achievement	**Pgm. Svc. Exp.**
Christian Religious Media Programs: InterVarsity Press , as an extension of InterVarsity Christian Fellowship/USA services those in the university, the church and the world by publishing resources that equip and encourage people to follow Jesus as Savior and Lord in all of Life. InterVarsity published 138 new and revised books and sold 2,355,000 units in the fiscal year ended June 30, 2008 (2355000 books/resources)	$6,497,425.00
Grants and Allocations: $0.00 This amount includes foreign grants: N/A	
Christianity Programs: InterVarsity conference centers and missions projects are used to build and develop InterVarsity chapters and to help students, faculty, and alumni grow in their maturity as disciples of Jesus Christ. InterVarsity owns and operates four conference centers. (106173 Camper/Event Days)	$7,633,779.00
Grants and Allocations: $14,650.00 This amount includes foreign grants: No	
Christianity Programs: The Collegiate ministry serves 32,241 students located at 556 campuses located throughout the USA. People exposed to the gospel through groups of students totaled 39,137. Our vision is to see students and faculty transformed, campuses renewed, and world changers developed. InterVarsity is also affiliated with the International Fellowship of Evangelical Students (IFES). IFES is a fellowship of student, staff and supporters: one goal - to bring glory to God by establishing a vibrant gospel witness among students in every nation. See Primary exempt purpose for more information (855 Chapters)	$46,947,641.00
Grants and Allocations: $3,089,324.00 This amount includes foreign grants: Yes	
Total:	**$61,078,845.00**

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INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Other Investments

Investment	Valuation Type	Amount
Lucent Insurance Company - Captive	Cost	$193,495.00
Total:		**$193,495.00**

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INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Schedule of Land, Buildings and Equipment

Description	Cost	Depreciation	Book Value
Computer Equipment	$742,310.00	$589,408.00	$152,902.00
Equipment	$1,876,102.00	$1,347,643.00	$528,459.00
Land	$1,682,444.00	$0.00	$1,682,444.00
Furniture and Fixtures	$2,186,348.00	$1,835,023.00	$351,325.00
Buildings and Improvements	$14,083,475.00	$7,112,557.00	$6,970,918.00
Total:	**$20,570,679.00**	**$10,884,631.00**	**$9,686,048.00**

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Part: IV
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INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Other Liabilities

Liability Description	BOY Amount	EOY Amount
Trust Agreements	$191,423.00	$120,686.00
Accrued Pension Liability	$1,076,749.00	$0.00
Deferred Compensation	$62,984.00	$107,300.00
Endowments	$37,477.00	$39,144.00
Annuities	$469,085.00	$545,257.00
Royalties Payable	$1,208,772.00	$1,260,049.00
Total:	**$3,046,490.00**	**$2,072,436.00**

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Part: IV-A
Question: b(4)

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Revenue Audit Line b(4)

Description	Amount
Cost of Goods Sold	$5,089,532.00
Total:	**$5,089,532.00**

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Form: 990
Page: 5
Part: IV-A
Question: d(2)

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Revenue Audit Line d(2)

Description	Amount
Rental Expenses	-$65,340.00
Total:	**-$65,340.00**

Statement 14
Form: 990
Page: 5
Part: IV-B
Question: b(4)

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Expense Audit Line b(4)

Description	Amount
Cost of Goods Sold	$5,089,532.00
Total:	**$5,089,532.00**

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Form: 990
Page: 5
Part: IV-B
Question: d(2)

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Expense Audit Line d(2)

Description	Amount
Rental Expenses	-$65,340.00
Total:	**-$65,340.00**

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Page: 5
Part: V
Question:

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Officers, Directors, Trustees, and Key Employees

Name and Address	Ave. Hrs/week	Comp.	Benefits	Expenses
Alexander D Hill Title: President Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	40	$171,088.00	$24,256.00	$526.00
Alice Chou Term End Oct 2010 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Allen Mathis IIITerm End Oct 2009 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Bob Sparks Term End Oct 2008 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Charles B Ford Title: Vice President Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	40	$107,178.00	$16,414.00	$0.00
Crystal CrawfordTerm End Oct 2008 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00

Name and Address	Ave. Hrs/week	Comp.	Benefits	Expenses
David Clark Term End Oct 2007 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
David Laube Term End Oct 2012 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Dennis O'Neal Term End Oct 2009 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Dolphus WearyTerm End Oct 2011 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
E Kenneth NielsenTerm End Oct 2009 Title: Chairman Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
James A Tebbe Title: Vice President Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	40	$77,024.00	$18,537.00	$23,598.00
James C Lundgren Title: Vice President Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711	40	$100,232.00	$16,707.00	$0.00

Name and Address	**Ave. Hrs/week**	**Comp.**	**Benefits**	**Expenses**
Country: United States				
Karen Longman Term End Oct 2010 Title: Trustee Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Karon B Morton Title: Vice President Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	40	$99,720.00	$12,243.00	$0.00
Ken Perez Term End Oct 2008 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Kenneth ElzingaTerm End Oct 2011 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Larry Langdon Term End Oct 2010 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Lynn KolowskyTerm End Oct 2011 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Mark A Felton Title: Treasurer Addr 1: 6400 Schroeder Road Addr 2:	40	$88,580.00	$23,189.00	$0.00

Name and Address	**Ave. Hrs/week**	**Comp.**	**Benefits**	**Expenses**
CSZ: Madison, WI 53711 Country: United States				
Paula Fuller Title: Vice President Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	40	$99,616.00	$7,539.00	$0.00
Ralph I Thomas Title: Secretary Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	32	$71,484.00	$11,923.00	$0.00
Robert A Fryling Title: Vice President Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	40	$115,497.00	$24,632.00	$27,000.00
Rudy HernandezTerm End Oct 2010 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
Virginia G Viola Term End Oct 2007 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
William GatesTerm End Oct 2010 Title: Board Member Addr 1: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States	4	$0.00	$0.00	$0.00
TOTALS		**$930,419.00**	**$155,440.00**	**$51,124.00**

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Form: 990
Page: 6
Part: V-B
Question:

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Former Officers, Directors, Trustees, and Key Employees

Name and Address	Loans and Advances	Comp.	Benefits	Expenses
Jeanette Yep Addr: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States Compensation Explanation: A former officer that is employed and in a capacity other than an officer. She was compensated at fair market value for services provided for July 2007, the last month of employment with InterVarsity.	$0.00	$7,295.00	$2,031.00	$0.00
Thomas P Boyle Addr: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States Compensation Explanation: This former officer is currently employed and in a capacity other than an officer. He is compensated at fair market value for services provided.	$0.00	$91,162.00	$16,417.00	$0.00
John P Hammond Addr: 6400 Schroeder Road Addr 2: CSZ: Madison, WI 53711 Country: United States Compensation Explanation: A former office that was employed and in a capacity other than an offier. He was compensated at fair market value for services provided for July and August 2008 and has ended employment with InterVarsity.	$0.00	$13,300.00	$2,575.00	$0.00
TOTALS	**$0.00**	**$111,757.00**	**$21,023.00**	**$0.00**

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Part: VI
Question: 80 b

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Related Organizations

Description	**Exempt**
InterVarsity Ministries	Yes

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Part: VIII
Question:

INTERVARSITY CHRISTIAN FELLOWSHIP- USA
36-2171714

Relationship of Activities

Line No	Relationship of Activities to the Accomplishment of Exempt Purposes
93 a	InterVarsity camps were developed and continue to operate primarily to build InterVarsity chapters and train students, faculty, and alumni toward maturity as disciples of Christ through conferences held at camp facilities. In addition, conferences at these facilities are used to recruit future students and staff members, nurture alumni and other donors, and evangelize non-Christian students. InterVarsity also holds other student, faculty, and alumni conferences at locations other than camp facilities, for the purpose of helping these Christians grow toward Christian maturity as well as leading non-Christians to a personal faith in Christ.
102	As a ministry of InterVarsity Christian Fellowship/USA, InterVarsity Press (IVP) seeks to fulfill the goals and purposes of InterVarsity through printed materials which are in agreement with the InterVarsity Statement of Faith. IVP publishes books appropriate for the university community for the purpose of leading others to faith in Christ, helping Christians grow as disciples, and presenting the call of world missions.

InterVarsity Christian Fellowship/USA
D 36-2171714
Form 990 Schedule 20

Part III Primary Exempt Purpose

To establish and advance at colleges and universities witnessing communities of students and faculty who follow Jesus a Savior and Lord: growing in love for God, God's word, God's people of every ethnicity and culture and God's purposes in the world.

Our vision is to see students and faculty transformed, campuses renewed and world changers developed.

We see students and faculty in need of spiritual transformation through Jesus Christ. Our diverse ministries invite unbelievers to become Christians and nominal Christians to become passionate servants of God.

We see the college campus as a mission field in need of spiritual renewal. Student and faculty can affect campus policies, research, curriculum and culture.

We see our world in need of change and our campus witnessing communities as centers where world changers are developed. We understand God's call to be world changers who seek salvation for the lost, justice for the poor, and reconciliation for the brokenhearted.